CALIFORNIA INDUSTRIAL DEVELOPMENT FINANCING ADVISORY COMMISSION (CIDFAC)

INDUSTRIAL DEVELOPMENT BOND – EMPOWERMENT ZONE BOND PROGRAM APPLICATION

APPLICANT (Issuer):
PROJECT SPONSOR (Borrower):
PROJECT NAME:

We, the undersigned, hereby make Application to the California Industrial Development Financing Advisory Commission (CIDFAC) for its determinations under Government Code section 91531, of the industrial development Empowerment Zone Bond Project as described herein.

We agree it is our responsibility to provide two copies of a complete Application that bear original signatures accompanied by one check payable to CIDFAC in the amount of \$1,250.00. We understand that thorough and complete answers to the requested information are required. We understand that if additional space is required, each additional page will be clearly labeled. We agree that it is also our responsibility to provide all information that is deemed by CIDFAC to be necessary to evaluate our Application. We understand that CIDFAC may verify the information provided and analyze materials submitted as well as conduct their own investigation to evaluate the Application. We understand that we have a continuing duty to inform CIDFAC when any information in the Application or supplemental materials is no longer accurate and immediately supply CIDFAC with updated information prior to the bond issuance.

We understand that at the time of bond closing, additional closing fees will be owing to CIDFAC other than the amounts specified on page one of this Application. We represent that we have read the pertinent sections of the CIDFAC Regulations regarding fees. [California Code of Regulations, Title 10, Chapter 8, Article 3, Section 6070 et seq.]

The Project Sponsor (Borrower) and the Applicant each declares that the information contained in the Application, exhibits, attachments, and any supplemental documentation is true and correct to the best of its knowledge and belief, or is not aware of any information that would cause it to believe that the Application contains any untrue information or omits to state any material information. We understand that misrepresentation may result in the cancellation of an approved Application, and other actions, which CIDFAC is authorized to take.

We have sought advice from counsel as to whether the issuance of the bonds for the purposes described herein is exempt from any requirement that an allocation of State volume cap be received from the California Debt Limit Allocation Committee ("CDLAC"). In our sole discretion, relying upon that legal advice, and not upon any advice received or sought from CIDFAC, we have not applied for an allocation of State volume cap from CDLAC. We understand that CIDFAC has not made any determination as to whether the bonds or the project described herein qualify for an exemption from any State volume cap requirement.

We agree to hold CIDFAC and its members, officers, agents and employees harmless from any actions or costs arising from our decision regarding State volume cap allocation and any other acts or omissions taken by us or CIDFAC in relation to this application process.

We acknowledge that all Application materials are to be delivered to CIDFAC at the address below, no later than 30 calendar days before the next scheduled CIDFAC meeting.

The Project Sponsor (Borrower) and the Applicant (Issuer) each declares under penalty of perjury that the information contained in the Application, exhibits and attachments is true and correct to the best of its knowledge and belief. The Project Sponsor and Applicant are not aware of any information that would cause them to believe that the Application contains any untrue information or omits to stat any material information. The Project Sponsor and Applicant understand that misrepresentation may result in the cancellation of an approved Application, and other actions, which CIDFAC is authorized to take.

The Project Sponsor understands that any further or supplemental information or documentation required to be provided shall be accompanied by a declaration under penalty of perjury that the supplemental information or documentation is true and correct to the best of the Project Sponsor's knowledge and belief.

We acknowledge that any materials provided to CIDFAC may be considered public records subject to disclosure pursuant to the California Public Records Act.

California Industrial Development
Financing Advisory Commission (CIDFAC)

Industrial Development BondSmall Business Program
915 Capitol Mall, Room 457
Sacramento, California 95814

Signature of Applicant's (Issuer) Senior Official ¹	Signature of Project Sponsor (Borrower) ²		
Print Name	Print Name		
Title	Title		
Date:	Date:		

This application has been approved by the applicable public agency (as defined in Government Code Section 91504) Additional information may be obtained by accessing the California Industrial Development Financing Advisory Commission (CIDFAC) web site at http://www.treasurer.ca.gov/Boards.htm or by calling CIDFAC at (916) 653 3843.

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¹ The person signing this Application warrants that he/she is an agent of the Applicant (Issuer) and is duly authorized to represent the Issuer.

² The person signing this Application warrants that he/she is an agent of the Project Sponsor (Borrower) and is duly authorized to represent the Borrower.

THE CALIFORNIA INDUSTRIAL DEVELOPMENT FINANCING ADVISORY COMMISSION (CIDFAC)

INDUSTRIAL DEVELOPMENT BOND – EMPOWERMENT ZONE BOND PROGRAM (EZB)

Part I: Empowerment Zone Bond Program (EZB) Minimum Requirements

This program applies to manufacturers, retailers and any service that operates in an "empowerment zone", as designated in Title 26, United States Code, section 1391, subdivision (g). A Program Sponsor (Borrower) requesting Application approval and the project sought to be financed must meet the requirements for an "empowerment zone facility bond" as that term is used in Title 26 United States Code, section 1394, which include the following Minimum Requirements:

- At least 35% of the employees of an Empowerment Zone business ("EZ Business") must be residents of the Empowerment Zone.
- At least 50% of the total gross income of an EZ Business must be derived from the active conduct of such business.
- 85% of the use of the tangible property of an EZ Business (whether owned or leased) must be used in active conduct of such business.
- 85% of the intangible property of an EZ Business must be used in active conduct of such business
- 85% of the services performed for an EZ Business by its employees must be performed in the Empowerment Zone.
- Less than 5% of the aggregate unadjusted bases of the property of an EZ Business must be attributable to collectibles.
- Less than 5% of the average of the aggregate unadjusted bases of the property of an EZ Business must be attributable to debt, stock, partnership interest, options, warrants or other similar property specified in the Internal Revenue Code or the regulations.
- The EZ Business must finance property that qualifies as "Qualified Zone Property." Qualified Zone Property generally consists of a capital asset to which the straightline depreciation method applies and to which the original use begins with the EZ Business.
- The Borrower must provide documentation of the applicable discretionary use permits and approvals from federal, state or local planning agencies for the proposed project at the time of Application.

Part II: Financing Team Information

APPLICANT (ISSUER)

Name of Issuing Agency: Name of Senior Official:

Telephone:

Title of Senior Official: Mailing Address: City: State: Zip Code: Issuers Federal Identification No.: PUBLIC JURISDICTION (jurisdiction in which pro	Fax: E-Mail posed Project is located, if different from above)
Name of Jurisdiction: Name of Contact Person: Title of Contact Person: Mailing Address: City: State: Zip Code:	Telephone: Fax: E-Mail:
ISSUER CONTACT (Staff person who can answe Name of Staff Person: Title of Staff Person: Name of Agency (if different from #1 above): Mailing Address: City: State: Zip Code:	r questions regarding this Application) Telephone: Fax: E-Mail:
FINANCING TEAM MEMBERS 1. Bond Counsel Name of Firm: Name of Attorney: Mailing Address: City: State: Zip Code:	Telephone: Fax: E-Mail:
2. Bond Underwriter Name of Firm: Name of Contact: Mailing Address: City: State: Zip Code:	Telephone: Fax: E-Mail:
3. Private Placement Agent (if applicable) Name of Firm: Name of Contact: Mailing Address: City: State:	Telephone: Fax: E-Mail:

Zip Code:

4.	Private	Placement	Bond	Purchaser	(if ap	plicable))
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Name of Firm:

Name of Contact: Telephone: Mailing Address: Fax: City: E-Mail:

State: Zip Code:

5. Credit Enhancement Provider

Name of Firm:

Name of Contact: Telephone:
Mailing Address: Fax:
City: E-Mail:

State: Zip Code:

6. Financial Advisor/Consultant

Name of Firm:

Name of Contact: Telephone:
Mailing Address: Fax:
City: E-Mail:

State: Zip Code:

7. Trustee

Name of Firm:

Name of Contact: Telephone:

Mailing Address: Fax: City: E-Mail:

State: Zip Code:

8. Other Participant

Name of Firm:

Name of Contact: Telephone:

Mailing Address: Fax: City: E-Mail:

State: Zip Code:

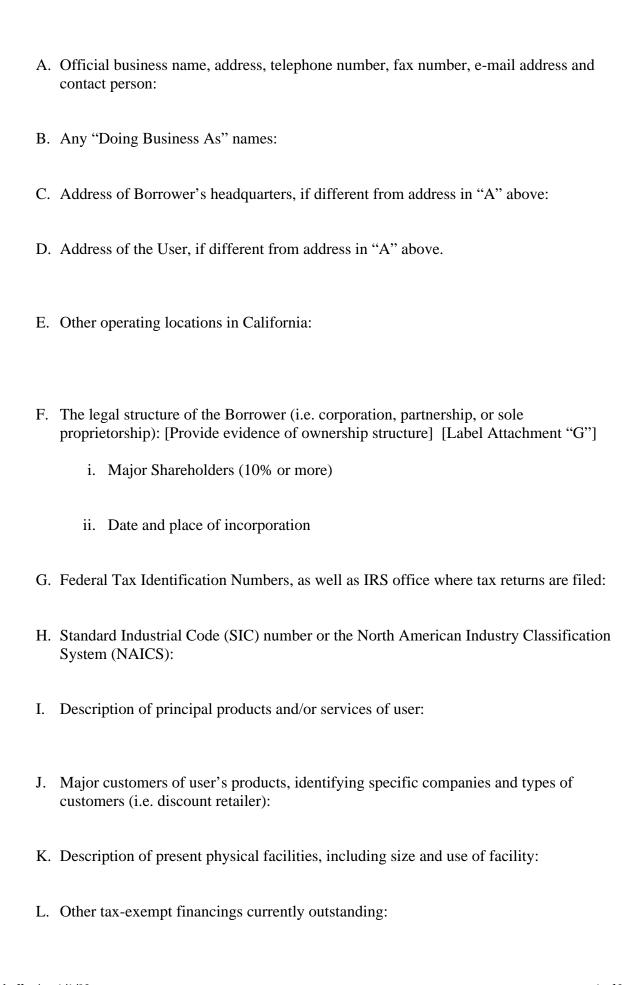
Part III: Bond issue Information

- 1. Amount requested:
- 2. Proposed date of bond issuance and proposed terms:

3. Date of Inducement: [Attach copy of Adopted Inducement Resolution] [Label Attachment "A"]
4. Date of TEFRA Hearing: [Copy of Signed Resolution] [Label Attachment "B"]
5. Indicate whether the bonds will be variable or fixed rate:If bonds carry a variable rate:a. Identify the index.
b. How frequently will the bonds be remarketed and by whom?
c. Is there a feature to allow a conversion to a fixed rate at some time in the future? If so, under what conditions and when?
6. Indicate whether bonds will be sold in a public offering or in a private placement:
7. Indicate if the bond issue will be used to refund an outstanding issue:
8. Briefly describe credit enhancement structure or private placement transaction: (Attach copy of letter of credit commitment <u>or private placement purchase contract)</u> [Label Attachment "C"]
9. Anticipated bond rating: Rating: Date Rating Anticipated: Fitch: Moody's: Standard & Poor's: Other:

Part IV: Project Sponsor (Borrower) Information

1. Unless otherwise indicated, answer the following questions for both the Project Sponsor (Borrower) and if the user of the facility will be other than the Project Sponsor (Borrower), the user of the project. (If additional space is needed an attachment may be added)



- M. If the Borrower or user is an owner or subsidiary of or affiliated directly or indirectly with any other business or organization, indicate the relationship:
- N. Attach the Financial Statements of the Borrower for the past three years: (For public corporations, these should be the latest 10K's. For private companies, these should be the financial statements, either a compilation or audited.) [Label Attachment "E"]
- O. Using Attachment "J" Provide certification from the jurisdiction in which the **proposed project** is located evidencing the status of all required approvals and or permits.

P. Relocation

If financing is required for relocation of a facility within the State of California, attach documentation that contains all of the following information (1 through 3) [Label Attachment "I"]:

- 1. The relocation is due to one of the following:
 - i. An inadequacy of the existing facility.
 - ii. A significant change in the company's operations that would require a different location.
 - iii. A building moratorium where the existing facility is located.
 - iv. Expiration of the existing lease and proof that it cannot be renewed on reasonable economic terms.
 - v. An economic need to move closer to the company's customers or supplies.
 - vi. Inability to find adequate expansion space in the existing community.
 - vii. Other.
- 2. Whether the Project Sponsor or user will retain its current employees at the new facility. If so, describe the steps the company will take to mitigate the effects of the relocation on its current employees. Examples of measures include relocation expenses or transportation assistance.
- 3. Whether the relocation is necessary to prevent the relocation of substantial operations of the company outside of the State, or the abandonment of substantial operations of the company. If so, document.

Part V: Project Information

- 1. Project Name:
- 2. Project Street Address (Include city, county and zip code):
- 3. Describe the Project to be financed. Indicate by a "YES" or "NO" whether the Project Sponsor (Borrower) currently owns the Project site. If Project Sponsor (Borrower) does not own the site, attach a description of escrow agreement, lease agreement, options or other evidence of the Project Sponsor's (Borrower's) plan to lease the site or acquire the site. [If more space is necessary, label as Attachment "F"]

Proposed Project Description (Attachment "F") includes all of the following:

- A. Description of project, including whether it constitutes a renovation or new construction, the number of square feet to be constructed/renovated, the type of equipment being purchased and any other pertinent information.
- B. Estimated time of construction or renovation, including start date and completion date.
- C. Principal products, users and activities of project, including SIC or NAICS Code of activity to be financed.
- D. Estimated useful life of buildings and/or equipment.
- E. Brief narrative describing purpose of project, explaining the business rationale and economic benefits to be achieved from the project.

4. Cost of the Project: State the total costs associated with the acquisition of the site and construction of the proposed project, including any utilities and proposed machinery and equipment purchases. Separate the costs based on their financing sources. For instance, the left column should total the bond amount; whereas, the sum of both columns should equal the total project costs paid from all sources.

Acquisition of Land ³ Acquisition of Existing Buildings Fees and Other Charges Related to Sale Rehabilitation of Existing Building(s) Site Preparation Construction of New Building(s) Utilities Connection Interest During Construction FromTo Other (please explain) Acquisition and Installation of Used Equipment Acquisition and Installation of New Equipment (a) Invoice (b) Installation (c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount) Letter of Credit or Bond Issuance Fee		To Be Paid From Bond Proceeds	To Be Paid From All Other Sources
Fees and Other Charges Related to Sale Rehabilitation of Existing Building(s) Site Preparation Construction of New Building(s) Utilities Connection Interest During Construction FromTo	Acquisition of Land ³		
Rehabilitation of Existing Building(s) Site Preparation Construction of New Building(s) Utilities Connection Interest During Construction FromTo	Acquisition of Existing Buildings		
Site Preparation Construction of New Building(s) Utilities Connection Interest During Construction FromTo	Fees and Other Charges Related to Sale		
Construction of New Building(s) Utilities Connection Interest During Construction FromTo	Rehabilitation of Existing Building(s)		
Utilities Connection Interest During Construction FromTo	Site Preparation		
Interest During Construction FromTo	Construction of New Building(s)		
FromTo	Utilities Connection		
Interest Income During Construction FromTo	Interest During Construction		
FromToOther (please explain) Acquisition and Installation of Used Equipment			
Other (please explain) Acquisition and Installation of Used Equipment Acquisition and Installation of New Equipment (a) Invoice (b) Installation (c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)			
Acquisition and Installation of Used Equipment	FromTo		
Acquisition and Installation of New Equipment			
(a) Invoice (b) Installation (c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)			
(b) Installation (c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	Acquisition and Installation of New Equipm	ent	·
(b) Installation (c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)			
(c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	(a) Invoice		·
(c) Other (please explain) Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)			
Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	(b) Installation		
Engineering/Architecture Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	(c) Other (please expl	ain)	
Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	· · · · · · · · · · · · · · · · · · ·	/	
Legal, Permits, etc. Bond Issuance Expenses ⁴ (including discount)	Engineering/Architecture		
Bond Issuance Expenses ⁴ (including discount)			
TOTAL \$ \$	TOTAL	\$	\$

PLEASE PROVIDE INFORMATION ON THE FOLLOWING:

Job Creation/Job Retention – Using the chart in Attachment P, provide the Project Sponsor or user's current figures on employment payroll and sales volume, and the best estimate of these figures at project completion and two years after project completion. In addition, please complete the Project Site section on the attached job creation/retention table. All responses are to be based on average monthly hours worked.

HEALTH AND OTHER EMPLOYEE BENEFITS:

Monthly Employer (Contribution:	
Medical Dental Vision Child-Care Other Describe:	\$	
Monthly Employee (Contribution:	
Medical Dental Vision Other Describe:	\$ \$ \$ \$	
ENERGY EFFICIE	ENCY:	
	cated within a Public Transit Corridor.	
☐ The project has a	adopted a transportation system management plan.	
least fifteen percent (Residential and Non-	utilize designs, materials or techniques to reduce energy usage at the p (15%) below Title 24, section 6 standards (Energy Efficiency Standard residential Buildings).	
Other: Please descri	be any other energy efficiencies that the project will utilize.	

CONSUMER BENEFITS:

Provide information on whether consumer benefits arising out of the use of the facilities may ensue by any of the following:

- A. Improvement of the quantity or quality or reduction in the price of products, energy, or related services or facilities, the value of which may be expressed in terms of quantity and price differentials.
- B. Production of new or improved products, or related services or facilities, the value of which may be expressed in terms of quantity and price.
- C. The transfer of ownership of a business or place of work which has closed or is in danger of closing, to its employees for the purpose of formation of an employee-owned corporation, as defined in Title 10, California Industrial Development Financing Act, section 91502.1, subdivision (c) of the Government Code.

LEGAL STATUS OF APPLICANT AND PROGRAM SPONSOR (BORROWER)

Applicant is required to complete Attachment "O", "Legal Status of Applicant and Project Sponsor." "Applicant" shall include, in addition to the entity itself, officers, directors, principals and senior executives if Applicant is a for-profit or not-for-profit corporation or affiliate, or partners if Applicant is a partnership, or members or managers if Applicant is a limited liability company. The term "Applicant" shall include both Applicant and Project Sponsor.

Part VI: Application Check list:

EMPOWERMENT ZONE BUSINESS PROGRAM (EZB)

Application Documents Checklist

All attachments listed in the CDLAC Procedures, "A" through "O", are not required for this application. Please complete only the applicable attachments listed below.

This checklist is provided to ensure that a completed Application package is filed with CIDFAC. If an attachment does not apply, please write N/A in the space provided.

Your App	lication package must contain the following:
	\$1,250 initial filing fee made payable to CIDFAC.
	Two (2) Completed and signed Application forms
	Evidence that the Borrower is located in a Federally mandated Empowerment Zone [Attachment A-1]
	Adopted Inducement Resolution [Attachment A]
	Evidence of TEFRA hearing (either adopted resolution or certification)[Attachment B]
	Evidence of Credit Enhancement or Bond Purchase Commitment [Attachment C]
	Financial Statements for the past three years [Attachment E]
	Evidence of ownership [Attachment G]
	Description of proposed Project/Evidence of Ownership of Site or Site Control. [Attachment H]]
	Relocation documentation: [Attachment I]
	Evidence of permits and approvals documentation [Attachment J]
	Legal Status of Applicant and Project Sponsor [Attachment O]
	Job Creation/Retention Worksheet [Attachment P]
	[Note: Any subsequent mailings of additional Application materials should be in <u>duplicate</u> .]

ATTACHMENT F

VERIFICATION OF ZONING AND LOCAL APPROVALS

PF	ROJECT NAME:
ΡF	ROJECT ADDRESS:
AS	SSESSOR PARCEL NUMBER (S):
PΙ	LANNING FILE NUMBER:
PF	ROJECT CITY:
Th	the entire parcel upon that the above-described project will be located is zoned, which
	ows for industrial development of no greater than square feet per acre or floor area ratio
	AR). Please indicate which measure is being used.
(17	AK). Hease indicate which measure is being used.
1.	Does the project currently comply with all applicable local land use and zoning ordinances? If no, please explain.
2.	Please describe the current zoning allowed for the site.
3.	Has the Project Sponsor (Borrower) obtained all local approvals (other than a building permit) necessary to begin construction? If no, please explain.
4.	Are there any outstanding approvals required by the Planning Commission, City Council, or Board of Supervisors for land use entitlements? If yes, please explain.
5.	Are you aware of any state or federal approvals that may be required? If yes, please explain.
6.	If any state or federal approvals are required, are you aware of whether the Project Sponsor (Borrower) has obtained the approvals? If no, please explain.
7.	Are you aware of any challenges that have been made or threatened regarding any local, state or federal approvals that have been issued for the project? If yes, please explain
DA	ATED:

Revised effective 1/1/03

STATEMENT COMPLET	ED BY:		
	(Please Print Name of	Local Agency Representative)	
SIGNATURE OF LOCAL	AGENCY REPRESENTAT	IVE:	
TITLE:			
TELEPHONE:	FAX	F-MAII ·	

Attachment I

CALIFORNIA INDUSTRIAL DEVELOPMENT FINANCING ADVISORY COMMISSION APPLICATION SUPPLEMENT

	ATUS OF APPLICANT AND PROJECT SPONSOR (Borrower) Name:
For purposesponsor, the project and indirect officers, distincted particular to the project of t	ses of the following questions, the term "Applicant" shall include the applicant and the project me parent of the applicant and the project sponsor, and any subsidiary of the applicant or project the subsidiary is involved in (for example, as a guarantor) or will be benefited by the application or a linear include the direct control of these entities themselves, the term "applicant" shall also include the direct control of the more than ten percent (10%) of the ownership interests in the entity, as well as the rectors, principals and senior executives of the entity if the entity is a corporation, the general and others of the entity if the entity is a partnership, and the members or managers of the entity if the imited liability company.
CIVIL MA	ATTERS
1.	Has the Applicant filed a bankruptcy or receivership case or had a bankruptcy or receivership action commenced against it, defaulted on a loan, or been foreclosed against in the <i>past ten years</i> ? If so, please explain.
2.	Is the Applicant <i>currently</i> a party to, or been notified that it may become a party to, any civil litigation that may materially and adversely affect (a) the financial condition of the applicant's business, or (b) the project that is the subject of the application? If so, please explain.
3.	Have there been any administrative or civil settlements, decisions or judgments against the Applicant within the <i>past ten years</i> that materially and adversely affected (a) the financial condition of the Applicant's business, or (b) the project that is the subject of the application? If so, please explain and state the amount.
4.	Is the Applicant <i>currently</i> subject to, or been notified that it may become subject to, any civil or administrative proceeding, examination, or investigation by a local, state or federal licensing or accreditation agency, a local, state or federal taxing authority, or a local, state or federal regulatory or enforcement agency?
5.	In the <i>past ten years</i> , has the Applicant been subject to any civil or administrative proceeding, examination, or investigation by a local, state or federal licensing or accreditation agency, a local, state or federal taxing authority, or a local, state or federal regulatory or enforcement agency that resulted in a settlement, decision, or judgment? If yes to either question number 4 or 5, please explain.

CRIMINAL MATTERS

6.	Is the Applicant <i>currently</i> a party to, or the subject of, or been notified that it may become a party to or the subject of, any criminal litigation, proceeding, charge, complaint, examination or investigation, of any kind, involving, or that could result in, <i>felony charges</i> against the applicant? If so, please explain?
7.	Is the Applicant <i>currently</i> a party to, or the subject of, or been notified that it may become a party to or the subject of, any criminal litigation, proceeding, charge, complaint, examination or investigation, of any kind, involving, or that could result in, <i>misdemeanor charges</i> against the applicant for matters <i>relating to the conduct of the applicant's business</i> ? If so, please explain.
8.	Is the Applicant <i>currently</i> a party to, or the subject of, or been notified that it may become a party to or the subject of, any criminal litigation, proceeding, charge, complaint, examination or investigation, of any kind, involving, or that could result in, <i>criminal charges</i> (whether felony or misdemeanor) against the applicant for any <i>financial or fraud related crime</i> ? If so, please explain.
9.	Is the Applicant <i>currently</i> a party to, or the subject of, or been notified that it may become a party to or the subject of, any criminal litigation, proceeding, charge, complaint, examination or investigation, of any kind, that could <i>materially affect the financial condition of the Applicant's business</i> ?
10.	Within the <i>past ten years</i> , has the Applicant been convicted of any <i>felony</i> ? If so, please explain.
11.	Within the <i>past ten years</i> , has the Applicant been convicted of any <i>misdemeanor related to the conduct of the Applicant's business</i> ? If so, please explain.
12.	Within the <i>past ten years</i> , has the Applicant been convicted of any <i>misdemeanor for any financial or fraud related crime</i> ? If so, please explain.
I ce	ertify this information is accurate and complete.
Sig	nature Date
Titl	le

ATTACHMENT P

		Currently				Two Years After Issuance				Two Years After Completion			
STATEWIDE OPERATIONS													
No. Of Locations			<u>-</u>	<u>-</u>	_	_	<u>-</u>	-	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	-
Total Sales Volume													
		Full-Time	Part-Time	Temp.		Full-Time	Part-Time	Temp.		Full-Time	Part-Time	Temp.	
No. of Employees (Not Incl. Leased/Contracted Employees)													
Leased or Contracted Employees*													
Total Payroll													
Job Creation													
Job Retention													
PROJEC	T SITE												
Total Employment (Average Per Month)													
		Full-Time	Part-Time	Temp.	Average Hourly Wage	Full-Time	Part-Time	Temp.	Average Hourly Wage	Full-Time	Part-Time	Temp.	Average Hourly Wage
No. of Employees	Management												
(Not Including	Skilled/Semi-Skilled												
Leased or Contracted	Unskilled												
Employees)	Average Hours												
	TOTAL												
No. of Leased or Contracted	Management												
Employees*	Skilled/Semi-Skilled												
	Unskilled												
	Average Hours												
	TOTAL												
	TOTAL PAYROLL												
Job Creation	Management												
	Skilled/Semi-Skilled												
	Unskilled												
	Average Hours												
	TOTAL												
Job Retention	Management												
	Skilled/Semi-Skilled												
<u>.</u>	Unskilled												
_	Average Hours												
	TOTAL												

^{*} Please provide company information (other than IDB applicant) for all leased or contracted employees.

Company Name:	
Company Contact:	
Address:	
Telephone/Fax Number:	
E-mail Address:	

Please provide the Project Sponsor's (Borrowers)
California Unemployment Insurance Account
Number: